



*Reliability and Competency*

## COMPANY'S PROFILE

### **ABOUT US**

Organizations today face complex business challenges. Daily competition and market trends influence organization's creative thinking and increase the necessity for differentiation and pursuit of efficient methods in order to fully exhaust existing and future resources.

One of the most fundamental elements of successful management and achievement of competitive advantage is the organization's Information and Communication Systems. Available and effective information at any time leverages organizations business capabilities and performance. Alignment of the communication and computerized systems with the enterprise's needs and controlling them is a valuable proficiency.

### **Our Vision - View From the crest**

Safe spots are rare in the whirly world of business innovation; SwapCom Systems is one of a few. Riding you to breathtaking heights of information technologies, still staying out of risky adventures. Building on daring imagination of our staff, though putting you on a steady ground of proven solutions. Enjoy secure excitement of teaming with the leader.

### **Meet SwapCom Systems**

SwapCom Systems LTD was founded in 2000 and provides a wide range of integration and software solutions. We now have a staff of 12 handpicked experts who may at times sound overconfident but believe in a few basic things:

*Integrity • Professionalism • Creativity • Top Quality*

### **What can we do together?**

Using the most advanced technologies and innovative ideas, we define your business process, your information resources and infrastructure needs. We then convert these needs into clear software requirements and implement them, assuring you a competitive edge. SwapCom Systems LTD aims to assist organizations to manifest the computerized and communication systems advantages. SwapCom Systems LTD is an ISV (Independent software developer). Consulting, integration and project Management Company that specializes in providing comprehensive solutions in the area of Information Systems, Telecommunication and Computing. The Company is composed of many professionals in different areas of Information Technology and is a part of many complex and challenging projects in the area of Information Systems.

The company is currently leading few of the most significant projects in the security, business and public sectors in Israel.

Excellent service, uncompromising professionalism, reliability and devotion, put us at the first place. The vast experience that we have accumulated throughout the various projects we have been involved with, would be an asset to every organization.



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## **Company's Scope - together all the way up**

### **Activities -**

SwapCom Systems operates in the area of Information Systems. Our core activities encompass the following:

- Software development and Systems Design. We specialize in developing products in environments such as:
  - ✓ DotNet - ASP / IIS / Oracle 7-10 / MSSQL 2000/5
  - ✓ Php / Apache / MySql 4-5 / Oracle 9
  - ✓ Php / IIS / Oracle
- Project Management
- Database support and maintenance (especially Oracle Databases)
- Outsourcing

### **Products and Solutions -**

We offer our customers a comprehensive range of approaches based on the proven software experience. SwapCom Systems has developed systems for diverse sectors in the Israeli and European markets attaining extensive knowledge and experience. For example:

- **Investment Banks** - finance and administration system management (**Gesfid** –Switzerland)
- **Industrial Companies** - system management and automatic publication of dynamic product catalogue (**Thermoline** - France)
- **The Knesset (The Israeli Parliament)** - system management of parliamentary processes.
- **Israeli National Service Organization** (non-military) - system management of service allotment standards and personnel files (**Bat Ami, Aminadav**)
- **Education Funds** - software management of scholarship schemes (**AWIS** - IMPACT!, **Jerry Schwartz** - HESEG)
- **SwapCar** – Our complete product suite, offers comprehensive tools to manage and control Car remuneration schemes. (**Ministry of Justice** )

Our Newest product is **SwapHR** - our complete product suite, offers comprehensive tools for all levels of HR practitioners, from VP's of HR to Directors to Managers to Recruiters, HR Generalists, Benefit Specialists and Payroll.

We offer both License and Subscription (ASP) options for maximum flexibility.



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## **EXPERIENCE**

SwapCom systems professionals have successfully completed many complex projects in multiple areas. Our engineers and consultants possess knowledge, experience and know-how accumulated throughout the years.

SwapCom systems is a certified supplier of the Israeli Ministry of Defense and a service provider for governmental departments. We operate in the Israeli security, private and public sectors. We are involved with few of the most complex and valuable projects in Israel.

Here are few of our clients to whom we provide our services:

- Israeli Defense Force (IDF)
- Israeli Ministry of Defense
- Israeli Ministry of Justice
- EDS Israel
- The Knesset (The Israeli Parliament)
- Israeli National Service Organization
- Gesfid –Switzerland
- Thermoline – France
- V-con Interactive

## **SUMMARY**

SwapCom systems is one of the leading companies in the area of communication and information systems. The proficiency, knowledge and know-how that we have acquired throughout our projects is an asset to organizations we work for.

The company is impartial and represents its clients interests only. Reliability and faithfulness along the way are the fundamentals for our activity and a great source of contribution.

I have no doubt we leverage the competitive advantage of every organization we work for.

We shall be happy to see you one of our happy customers.